POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

ublic Employer:	Delran Township				c	ounty: Burlington	
mployee Organization	Delran Patrolmens	Association	Employees in Unit:			mployees in Unit: 20	
ase Year Contract Term:	1/1/2009	12/31/2011	New Contract Term 1/1/2012		2 12	12/31/2015	
ype of Settlement:	Arbitralor's Awa	rd	☐ Fact-Finde	r Recommendation	1	☑ Voluntary Settlemen	l
tion II: Statutory Definit	ion of Base Salary						
J.S.A. 34:13A-16.7(a): <u>Bas</u> ngevity or length of service. ontract. Base salary shall n	e salary is the salary pro It shall also include any	other item agreed to b	y the parties, or any o	other item that was inclu			
ction III: Economic - Costs inside base salary			Base Year - Total Costs (Last Year of Previous agreement) Column A Column B		New Base Year - Total Costs (First Year of Successor agreement) Column C Column D		
			Economic Inside Base Salary	Mon-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
plary			\$1,666,725		\$1,701,280		
crement			\$9,800	N/A	\$6,800	N/A	
ngevity			\$68,357		\$71,033		
				• • • • • • • • • • • • • • • • • • • •	1		_
ion IV: Additional Cost conomic Items: indicate either in							
reed to between the parties.	liem Description						
	i Ins Relirement					\$2,500	
m 2 Educa		-	\$14,399		\$14,399	1-12.2	
m3Shift			\$13,660		\$13,660	·	
	Stipend	-	\$14,000		\$14,000		
P	tipend	_	\$4,000		\$4,000		
n 6 Overti		_		\$185,000		\$194,000	
m 7		-					
n 8		_					
n 9		_					
additional Items list on separal	e sheel	Additional items					
			. P4 700 041	\$185,000	F4 00E 470	\$196,500	
tion V: Totals • Sum of cost	s in each column		\$1,790,941		\$1,825,172		
tion V: Totals • Sum of cost	s in each column		(Total Economic) Section III &IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)	
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic)	(Total Non-satary	
ion VI: Analysis of now succe	essor agreement	<i>0 / 1</i> − π0	(Total Economic) Section III & IV	(Total Non-salary	(Total Economic)	(Total Non-satary	
ion VI: Analysia of now succe	essor agreement		(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic)	(Total Non-satary	
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ion VI: Analysis of now succe I Economic Base Yea(previous syn ective Date (mld/yyyy)	essor agreement	1/1/2012	(Total Economic) Section III & IV NEWAGREE	(Total Non-salary Economic) MENT ANALYSIS	(Total Economic) Section III & IV	(Total Non-satary	
ion VI: Analysis of now succe I Economis Base Year(previous spre active Date (m/l/l/yyy) cent Increase	essor agreement		(Total Economic) Section III 6 IV NEWAGREE 1/1/2013	(Total Non-salary Economic) MENT ANALYSIS 1/1/2014	(Total Economic) Section III & IV	(Total Non-satary	
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ion VI: Analysis of now succe I Economis Base Year(previous sys active Date (m/d/yyyy) cent increase ual dollar increase I Economic Costa (successor agreen	ssor agreement strength \$1,790,941	2 \$34,231	(Total Economic) Section III & IV NEWAGREE 1/1/2013 2 \$37,482	(Total Non-salary Economic) MENT ANALYSIS 1/1/2014 2	(Total Economic) Section III & IV 1/1/2015 2	(Total Non-satary	
Ilion VI: Analysis of now succe of Economic Base Year(previous systematics of Date (m/d/yyyy) cent increase ut all dollar increase of Economic Costa (successor agreention VII: Impact of Settlem centage Impact (average per ye	ssor agreement senent) S1,790,941 ment	2 \$34,231 ncrease over term of a	(Total Economic) Section III & IV NEWAGREE 1/1/2013 2 \$37,482	(Total Non-salary Economic) MENT ANALYSIS 1/1/2014 2	(Total Economic) Section III & IV 1/1/2015 2	(Total Non-satary	
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